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Serious Injury/Illness to participants or staff

Serious Injury/Illness to participants or staff

For treatment of common marine/snorkelling injuries see EMR Snorkel Guidelines

STEP 1 - Look After the affected participants & yourself	
Assess and contain	Is it safe?Establish leadership
Remove people from risk	 If safe to do so, move the person/group to a safe location via a safe route If 'Notifiable Event' minimise disturbance to the scene

STEP 2 - First Aid

Primary First Aid ACTION PLAN - DRSABCD	
Dangers	Is it safe?Glove up
Response	Responds to: Voice / Pain / None
Send for Help	 Do we need external help? Call 111 (ask someone else to call) Location of nearest defibrillator (AED) ?
Airway	 Open airway Clear of obstructions, Finger sweep any visible obstructions If obstructed 5 back blows, 5 chest thrusts & repeat if needed Open airway head tilt, chin lift (or jaw thrust re/ c-spine)
Breathing	 Look, listen, feel for 10 seconds. Not breathing - begin CPR [30-2 breaths] Apply defibrillator (AED) as soon as possible If patient is unconscious but breathing, carefully roll into the stable side position
Circulation	 Body sweep for life threatening bleeding Control bleeding – apply direct pressure
Defibrillator	 Attach Defibrillator (AED) as soon as available, follow prompts continue CPR until responsiveness or normal breathing return
Secondary First Aid Survey	
Patient details	Name, age, group

Systematic Check	Spine, head, chest, abdomen, pelvis, extremitiesWhat do you see / feel?	
Signs & Symptoms	What does the patient tell you?	
Allergies	Allergies?	
Medication	What? Why? Last taken?	
Past med history	Medical conditions?	
Last food/drink	Fluids, Food?	
Events prior	Black outs, dizziness?	
(e.g., minor cuts, sprains, splinter and stings)		
Minor injury	 Apply appropriate first aid treatment. Activity continues. Record incident via pre-site assessment. 	
STEP 3 - Clarify the Plan		
What needs to be done? Prioritise	 Do you need help? Establish 1x patient care, an assistant, and a scribe Keep warm, comfortable, stable and reassure Can you transport via a vehicle and evacuate? Emergency runners required? (send more than 2 people, to wait by the road to direct emergency services to the problem) 	
Look after rest of group	 Brief remainder of group Check/move so are safe, warm, comfortable Remove bystanders - create a no-go zone to protect privacy Check/treat for stress Identify someone in charge of group 	
Clearly communicate expectations for cell phone usage	School/group to monitor any inappropriate cell phone usage	
Consider whether to continue the activity	 Activity suspended (or cancelled if required) until injury taken care of Seek advice if appropriate A notifiable event and must be reported to Worksafe (via Poutokomanawa) will prompt a review of the SMS 	

Missing Person

Missing Person

Lost group/group members and group separated from activity leader

When working with schools, the school office will always be aware of the whereabouts of the group and expected return time. When working with other groups, there will always be a team member who will know the whereabouts and return time of the group

STEP 1 - Look After the affected participants, the group & yourself	
Assess and contain	Head counts of the group are conducted throughout field excursions (especially in water while snorkelling and through the snorkel buddy high five check) In the event that parties become separated from the activity leader/EMR snorkel leader/coordinator and do not return by the agreed time: • Head count and identify the number of missing people • Establish last known point/last seen • Activity leader to activate emergency response • The three whistle blast procedure is repeated and if there is no response, emergency procedures are activated. • If someone is missing; ensure the rest of the group are secure with appropriate adult supervision.

	 Safety watch or activity leader to simultaneously alert authorities to assist or have on standby.
Remove people from risk	 If deemed necessary, appoint school/group representative to take rest of the group back to shore/emergency meeting point If safe to do so, move the person/group to a safe location via a safe route If 'Notifiable Event' minimise disturbance to the scene Check if missing people/s have a medical condition.
	STEP 2 - Clarify the Plan
What needs to be done? Prioritise	 Return to last known point Use in and out of water checklist and site specific RAMS and local knowledge to establish possible routes taken or possible hazards.
Look after rest of group	 Brief remainder of group Contain and supervise with someone appointed to be in charge
Clearly communicate expectations for cell phone usage	School/group to monitor any inappropriate cell phone usage
Consider whether to continue the activity	 Seek advice if appropriate Decide how to proceed from here
	STEP 3 - Communicate
Notify Emergency Services	 When a group is overdue and no communication/contact has been established, Call Police who notify Search & Rescue 111 Coastguard will be notified (if missing person in water)
School communication	 Consider context (missing child/ren, environment, time of day) and teacher in charge to notify the school in timely manner School to notify whānau and keep them updated
Who else needs to know?	Local venue/transport provider if applicable
Keep written record of events as they happen	 As the situation permits, record (either on paper or electronically) what is happening, who is involved and what decisions are being made Include as much detail as you can
Media	When working with school groups, the principal should respond on the schools behalf and the chairperson is to respond to the media on behalf of MTSCT.
	STEP 4 - Evacuate
Establish safe route into site for Emergency Services	 Mark last known location 2 people to direct Emergency traffic to site If Helicopter landing is required, clear landing site, secure loose items & indicate wind direction. Do not approach the helicopter.
Safely evacuate all present	Return remaining group to base/overnight accommodation together

Evacuation Required (fire, weather, earthquake, volcanic eruption)

Evacuation Required (fire, weather, earthquake, volcanic eruption)

Emergency Mobile Alerts are messages about emergencies sent by authorised emergency agencies to capable mobile phones. The alerts are designed to keep people safe and are broadcast to all capable phones from targeted cell towers.

Careful assessment of the weather is recorded via pre-site assessment.

STEP 1 - Look After the affected participants & yourself

A	Head count and identify the number and names and missing people (MTSCT for activities,
Assess and contain	school/group for on land) • Establish leadership
Remove people from risk	 If safe to do so, move the person/group to a safe location via a safe route If 'Notifiable Event' minimise disturbance to the scene
STEP 2	2 - Follow Appropriate Emergency Procedure
Fire	 If inside, smoke alarms alert group to danger Follow pre-discussed evacuation plans and evacuate to designated meeting place If outside, move away from fire to a safe location Wait for further instructions In the event of fire in the outdoors call 111 or the Department of Conservation, depending on location. In the event of very small fires, using buckets of water may be appropriate, but personal safety and that of any participants is paramount. Do not take risks. Raise the alarm and move out of the area.
Earthquake Coordinators are advised to download the GEONET app for mobiles and MUST follow all advisories on the Civil defence website. Coordinators leading in water snorkelling must have a heightened awareness following a tsunami or tsunami warning with regards to water movement.	 Follow known procedure for earthquakes - drop, cover, hold Remain in position until shaking stops Only evacuate if it is safe to do so Listen to the radio/cell phone messages for civil defence advice and follow instructions If in tsunami zone move to higher ground (if long or strong, get gone) If in the water Blow whistle 3 times, immediately evacuate snorkelers to the evacuation meeting point. If outdoors, find a safe, stable place away from trees etc. which may fall readily; If very close, get indoors immediately to a stable/strong place; Wait until the shaking stops; Advise emergency services of your situation and location if you need assistance.
	If it's long and strong, get gone!
Volcanic eruption	 Listen to the radio/cell phone messages for civil defence advice and follow instructions Stay inside, close windows and doors If outside, seek shelter if possible. If caught in ashfalls, wear a mask or cloth over nose and mouth Stay out of designated restricted zones Wait for further instructions
Weather	 Be aware of conditions around you Ensure communication is maintained (if possible) to receive regular weather updates Listen to the radio/cell phone messages for civil defence advice and follow instructions If necessary, establish safest place to be and evacuate there
Tsunami	 Blow whistle 3 times, immediately evacuate snorkelers to the evacuation meeting point. Confirm tsunami warnings and find out how long you will have in each area. Go immediately to higher ground and stay there until the water recedes; Advise emergency services of your situation and location whenever this is practicable. Advance warning of a tsunami in New Zealand is highly likely, and timely evacuation from coastal sites is therefore very possible. Coordinators are advised to download the GEONET app for mobiles and MUST follow all advisories on the Civil defence website https://www.civildefence.govt.nz/. Coordinators leading in water snorkelling must have a heightened awareness following a tsunami of tsunami warning with regards to water movement.
Boating/maritime emergency	If a boating/maritime emergency arises and no other obvious or immediate help is available, cal Coastguard on *500 or use VHF radio channel 16.
Unexpected heavy rain/thunderstorm/lightning	In the event coordinators/consultants, volunteers and/or participants are caught in an unexpected and severe storm: The activity leader takes charge; If outdoors, proceed immediately to the closest safe shelter (e.g., house, hut, other stable building, land in lee of wind and rain); If lighting occurs while out in the water, calmly lead the group back to shore. Stay away from the water and lone trees Secure any potentially hazardous gear or equipment;
STEP 3 -	Clarify The Plan Once Initial Emergency Is Over

What needs to be done?	 Do you need help? Contact Police 111 Stay calm and offer reassurance Keep everyone warm and comfortable 	
Clearly communicate expectations for cell phone usage	 Collect phones if appropriate Communicate clear statements which can be shared via phones Monitor cell phone usage 	
Consider whether to continue the activity	 Seek advice if appropriate Decide how to proceed from here 	
STEP 4 - Communicate		
Notify Emergency Services	 Make call directly and request ambulance/police/fire 111 Provide clear information of location, status of group and what is required 	
School communication	 Group/school representative to contact school or organisation School to notify whānau and keep them updated 	
Who else needs to know?	 Call to evacuate other groups Local venue/transport provider 	
Keep written record of events as they happen	 As the situation permits, record (either on paper or electronically) what is happening, who is involved and what decisions are being made Include as much detail as you can 	
Media Statement	When working with school groups, the principal should respond on the schools behalf and the chairperson is to respond to the media on behalf of MTSCT.	
STEP 4 - Evacuate		
Establish safe route into site for Emergency Services	2 people to direct emergency traffic to site	
Safely evacuate all present	 Take advice and evacuate to the safest location Keep together - use leader and tail and ensure a regular head count 	

Vehicle Incident

Vehicle Incident		
STEP 1 - Loo	k After the affected ākonga, the group & yourself	
Assess and contain	 Head count and initial assessment If injuries - follow process for serious injuries (DRSABCD) 	
Remove people from risk	 Move to safety. If unsafe to remove patients from vehicle, isolate the scene to avoid further harm 	
STEP 2 - Clarify the Plan		
What needs to be done? Prioritise	 Call for help if needed 111 Ambulance If group in car are uninjured, reassure and make sure they are safe, warm, comfortable Driver to contact PIC who will make decisions based on severity of incident 	
Look after rest of group	Brief remainder of group Reassure and support	
Clearly communicate expectations for cell phone usage	School/group to monitor any inappropriate cell phone usage	
Consider whether to continue the activity	 Seek advice if appropriate Decide how to proceed from here 	
STEP 3 - Communicate		

 Make call directly and request police and ambulance 111 If minor incident, call Police: 105 Provide clear information 	
 Group/school representative to contact school or organisation School to notify whānau and keep them updated 	
 If another vehicle is involved, ensure that the name of the driver, registration details and insurance company information is collected 	
 As the situation permits, record (either on paper or electronically) what is happening, who is involved and what decisions are being made Include as much detail as you can 	
nen working with school groups, the principal should respond on the schools behalf and the airperson is to respond to the media on behalf of MTSCT.	
STEP 4 - Evacuate	
 If emergency services are required, ensure assess Helicopter landing required – clear landing site, secure loose items & indicate wind direction. Do not approach the helicopter. 	
Return to base/overnight accommodation together	

Fatality

Fatality	
STEP 1 -	Look After the safety of the group & yourself
Assess and contain	 Assess safety of the environment. Is anyone else in danger? Establish leadership
Remove people from risk	 Move others to a safe location via a safe route As this will be a 'Notifiable Event' do not disturb scene
	STEP 2 - Clarify the Plan
What needs to be done? Prioritise	 Call for help - 111 Emergency runners required? (send 2 people to direct emergency services to the problem))
Look after rest of group	 Brief remainder of group Check/move so are safe, warm, comfortable Remove bystanders - create a no-go zone Screen site and cover body Don't disturb the incident scene. If you must move the body to protect it, take photos of the scene before doing so Check/treat other group members for shock? Identify someone in charge
Clearly communicate expectations for cell phone usage	School/group to monitor any inappropriate cell phone usage
Abandon activity	Call to evacuate all other groups
STEP 3 - Communicate	
Notify Emergency Services	Immediately call for help - 111
School communication	 Group/school representative to contact school or organisation School to notify whānau and keep them updated

Who else needs to know?	 Local venue/transport provider Worksafe NZ, Oualworx
Keep written record of events as they happen	 As the situation permits, record (either on paper or electronically) what is happening, who is involved and what decisions are being made Include as much detail as you can
Media Statement	When working with school groups, the principal should respond on the schools behalf and the chairperson is to respond to the media on behalf of MTSCT.
MTSCT internal communication and escalation plan	Process for Board Escalation: Urgent/critical matters requiring Board Escalation are managed via Poutokomanawa using the following steps: 1. Communication by Poutokomanawa to the Chair via phone call first then text 2. The identifying code to be used is "Urgent Response Required" followed by information on the emergency or critical matter. 3. If a response is not received within an appropriate amount of time, relative to the emergency situation then Poutokomanawa will progress to contacting the Deputy Chair and then any other Trustee, if contact is unable to be made in a timely manner. 4. If contact cannot be made (e.g., no response), the authority to respond/act reverts to Poutokomanawa
STEP 4 - Evacuate	
Establish safe route into site for Emergency Services	 2 people to direct emergency traffic to site Helicopter landing required – clear landing site, secure loose items & indicate wind direction. Do not approach the helicopter.
Safely evacuate all present	Return to base/overnight accommodation together and from there evacuate the area

Unresponsive snorkeller

Unresponsive snorkeller

Rescue tow techniques are covered in initial training of all coordinators as part of snorkel

instructor training and at	t annual Mountains to Sea Wānanga conference and/or as part of EMR training courses.
STE	P 1 - Look After the safety of the group & yourself
Assess and contain	 Notify your snorkel leader. Respond by bringing diver back to the surface (if required), achieving positive buoyancy for the snorkeler (by dropping weights if wearing a belt and using buoyancy device such as a boogie board) Get the victim to the surface immediately, establish positive buoyancy for both of you and signal the check in and out for assistance. Get the victim on their back (roll them over), remove their mask and snorkel, Blow – Tap – Talk (BTT-Cycle): Blow on the skin below the eyes to dry the skin and signal thus to the unconscious body that there is now air to breathe. Tap alternatively both cheeks of the unconscious free diver with your open hand. Talk to the still subconsciously active mind of the victim: Tell them to breathe in and use their first name. For example, "Mara, breathe in!" in a very direct tone. Repeat the BTT-Cycle. If they do not resume breathing within 15 seconds or earlier get them to land or boat ASAP, begin rescue breathing if immediate. In-water resuscitation may improve survival of victims who are in the initial stages of the drowning sequence but delays time to full assessment and CPR. After suffering from a black out, a free diver MUST stop diving for the rest of the day to allow the body to fully recover from the incident.
STEP 2 - Clarify the Plan	
Make a decision	Remove the victim from the water as soon as possible, and only begin in water rescue breathing if immediate removal from the water is delayed or impossible. Rescue breathing in deep water

requires an appropriately trained rescuer and floatation aid such as a boogie board, tube or buoyancy vest. In water, chest compressions are ineffective and should not be attempted. If consciousness is not returned, once on shore, remove the snorkeler from the water, follow DRSABCD Dangers? Responsive? Send for help Open Airway Normal Breathing? Start CPR Attach Defibrillator (AED) as soon as available, follow prompts continue CPR until responsiveness or normal breathing return Any immersion event that is not symptomatic needs monitoring while in MTSCT duty of care and subsequent responsible persons advised to seek medical assessment. AED Process - For when a AED is available on site **AED BOX containing:** - AED - 1 st Aid Kit (big green) - Towel - Razors - Spare pads - Shearing scissors - CPR Masks - Thermals - Waterproof slate and pencil (collects patient's info for easy handover to EMS) In case of emergency: 1. SUPERVISOR of participant patient blows 3 whistle blasts. Waves arms. Supports the patient until SNORKEL LEADER arrives. SHORE SPOTTER acknowledges 3 whistle blasts with their own 3 whistle blasts. Uses walkie talkies or shouts to bring an AED box down from either REGISTRATION TENT (Community Snorkel Days) or EMR TRAILER (School delivery) and call EMS (111). Wades into water to assist bringing the patient out of water. All remaining participant groups return to shore, supervised by remaining EMR staff or group/school representative SNORKEL LEADER drops the weight belt and tows the patient back to shore. SUPERVISOR can assist with towing but makes sure the rest of the group gets back to shore. SUPERVISOR/SHORE SPOTTER/SNORKEL LEADER communicates patient info and medical conditions to person for updating EMS on phone. SNORKEL LEADER and SHORE SPOTTER to lead CPR and AED rescuing. Use good communication to ensure proper CPR is given and the rescue team gets breaks. Area is secure and as private as possible for the patient. Use any other staff or volunteers as needed. EVENT CONTROLLER ensures participant's rescue info (slate) passes on to EMS. STEP 3 - Communicate If there's a risk of serious harm, call emergency services 111 **Notify Emergency Services** Coastguard - Channel 16 for emergency on water School communication School to notify whanau and keep them updated As the situation permits, record (either on paper or electronically) what is happening, who Keep written record of events as they is involved and what decisions are being made happen Include as much detail as you can When working with school groups, the principal should respond on the schools behalf and the **Media Statement** chairperson is to respond to the media on behalf of MTSCT. STEP 4 - Evacuate

Emotional/Psychological Distress

Safely evacuate all present

Emotional/Psychological Distress

If necessary depending on the nature of the distress

STEP 1 - Look After the safety of the group & yourself	
Assess and contain	 Establish leadership to support the group Staff member with counselling skills or who the distressed ākonga trusts to support then
	STEP 2 - Clarify the Plan
Gather information	 Establish the circumstances of the distress Check physical evidence if applicable
Make a decision	Working with the school/group, make a decision on the course of action
STEP 3 - Communicate	
Notify Emergency Services	If there's a risk of serious harm, call emergency services 111
School communication	 School to ensure that principal and school are aware of situation and course of action School to notify whānau and keep them updated
Keep written record of events as they happen	 As the situation permits, record (either on paper or electronically) what is happening, who is involved and what decisions are being made Include as much detail as you can
Media Statement	When working with school groups, the principal should respond on the schools behalf and the chairperson is to respond to the media on behalf of MTSCT.
STEP 4 - Evacuate	
Safely evacuate all present	If necessary depending on the nature of the distress

Lockdown

Lockdown STEP 1 - Look After the safety of the group & yourself		
Remove people from risk	 Establish the location and nature of the threat and make considered decisions If possible, maintain contact with appropriate services and follow their advice (Cell phone sound off/messaging) All cell phones collected and turned off 	
STEP 2 - Clarify The Plan Once Lockdown Is Over		
What needs to be done?	 Do you need help? Stay calm and offer reassurance Keep everyone warm and comfortable 	
Clearly communicate expectations for cell phone usage	 Collect phones if appropriate Communicate clear statements which can be shared via phones Monitor cell phone usage 	
Consider whether to continue the event	 Seek advice from appropriate authorities Decide how to proceed from here 	
STEP 3 - Communicate		
Notify Emergency Services	 If needed, make call directly and request Police 111 Provide clear information of location, status of group and what is required 	

School communication	 Ensure that principal and school are aware of situation and course of action School to notify whānau and keep them updated
Who else needs to know?	Contact other groups to ascertain location and safety
Keep written record of events as they happen	 As the situation permits, record (either on paper or electronically) what is happening, who is involved and what decisions are being made Include as much detail as you can
Media Statement	When working with school groups, the principal should respond on the schools behalf and the chairperson is to respond to the media on behalf of MTSCT.
	STEP 4 - Evacuate
Safely evacuate all present	 Take advice and evacuate to the safest location Keep together - use leader and tail and ensure a regular head count

Serious Misconduct

Serious Misconduct		
STEP 1 - L	ook After the safety of the group & yourself	
Assess and contain	 Establish the circumstances of the incident or problem - question people, check physical evidence Does the incident involve a large group or a single child? Ensure all aspects of the incident are captured and recorded 	
	STEP 2 - Clarify The Plan	
Gather information	 Establish the circumstances of the incident or problem - question people, check physical evidence Does the incident involve a large group or a single child? Ensure all aspects of the incident are captured and recorded 	
Make a decision	Decide on a course of action in communication with school/group	
STEP 3 - Communicate		
Notify Emergency Services	If needed, make call directly and request Police 111	
School communication	 Ensure that principal and school are aware of situation and course of action School to notify whānau and keep them updated 	
Who else needs to know?	Keep group informed and reassured	
Keep written record of events as they happen	 As the situation permits, record (either on paper or electronically) what is happening, who is involved and what decisions are being made Ensure responses from any ākonga interviewed about the incident are recorded Include as much detail as you can 	
Media Statement	When working with school groups, the principal should respond on the schools behalf and the chairperson is to respond to the media on behalf of MTSCT.	
STEP 4 - Evacuate		
Safely evacuate all present	If necessary depending on the nature of the incident	

Deep Water Emergency Procedure (DWEP) Fall into deep water or swiftly flowing water

Treading along the margins, and in the shallows, of water bodies is a common practice. Such water bodies could include, but are not limited to, streams, rivers, lakes, rock pools or wetlands. It is also common for a coordinator to take groups or classes on a field trip to such places to undertake habitat assessments, water monitoring or other Whitebait Connection activities. Whilst strict standard operating procedures (SOP's) and Health and Safety guidelines are followed when undertaking these activities, there is always the risk of a coordinator or group member falling into deep water (especially when conducting īnanga spawning surveys as these are often in tidal deeper water) which could result in entrapment, drowning, injury and/or hypothermia. The shore observer must carry a cellphone, first aid kit, and a flotation device such as a life jacket and throw rope (for freshwater bodies).

STEP 1 - Look After the safety of the group & yourself		
Assess and contain	 Shore observer must also carry a whistle to demand attention Establish the circumstances of the incident or problem - question people, check physical evidence Does the incident involve a large group or a single child/person? Ensure all aspects of the incident are captured and recorded 	
	STEP 2 - Clarify The Plan	
Gather information	 The adult observer must train their eye on the fall victim and not take their eyes off them they should also point at them, following alongside if they are moving downstream so as not to lose sight of them. They must blow the whistle three times to alert the WBC leader and initiate the emergency procedure. 	
Make a decision	 Decide on a course of action in communication with school/group coordinator must then instruct all participants to step back calmly and safely from the waterway and assemble in the assembly area - this could also be delegated to another adult e.g. teacher. The WBC coordinator should look for a response from the person in the water and advise them to keep calm. The WBC coordinator should throw the flotation device and advise the person in the water to put the life-jacket on or grab hold of the rope or your arm (if within arms' distance of stream bank) while you pull them to shore. If attempts to rescue with the throw rope fail, the adult observer or coordinator should jump in to assist the person in the water ONLY if they feel safe and confident to do so an are wearing a lifejacket It is IMPORTANT to remember NOT to jump into deep water if you are wearing waders as this increases your risk of drowning (refer to Wader Policy). If the victim is successfully pulled to shore, give first aid to the victim immediately even if they are responsive. If consciousness not returned, once on shore, remove the victim frof the water, follow DRSABCD Dangers? Responsive? Send for help Open Airway Normal Breathing? Start CPR Attach Defibrillator (AED) as soon as available, follow prompts continue CPR until responsiveness or normal breathing return Any immersion event that is not symptomatic needs monitoring while in MTSCT duty care and subsequent responsible persons advised to seek medical assessment. 	
	STEP 3 - Communicate	
Notify Emergency Services	 If the victim is obviously struggling and in distress, the coordinator or other delegated adult must call 111 IMMEDIATELY. (An adult can struggle in water for about 3 minutes by a child can only last around 30 seconds, depending on their swimming ability) 	
School communication	 Ensure that principal and school are aware of situation and course of action School to notify whānau and keep them updated 	
Who else needs to know?	Keep group informed and reassured	
Keep written record of events as they happen	 As the situation permits, record (either on paper or electronically) what is happening, wh is involved and what decisions are being made Ensure responses from any ākonga interviewed about the incident are recorded 	

	Include as much detail as you can
Media Statement	When working with school groups, the principal should respond on the schools behalf and the chair person is to respond to media on behalf of MTSCT.
STEP 4 - Evacuate	
Safely evacuate all present	If necessary depending on the nature of the incident